

## **Personal Information Collection Statement**

We are committed to safeguarding the privacy of our candidates at all times and continuously adhere to our privacy policies and data privacy legislation in place in each jurisdiction that Prudential (including the Asian affiliates of Prudential plc) operates in (collectively referred to as "Prudential").

Through this website we collect and use personal data from you regarding potential future employment opportunities with Prudential. Prudential will collect or has collected personal data from you. Supply of personal data is voluntary. However, failure to provide some or all of this information or misrepresentation of this information may limit, or even prevent, Prudential's ability to progress consideration of you for employment opportunities with the organisation.

Access to this website is confirmation that you understand, agree and authorise Prudential to use, provide, disclose and transfer any and all of your personal data collected by Prudential (whether provided by you or any other person and whether provided before or after the date of this notification) to all business units within Prudential (whether locally and overseas) and third parties including any agent, contractor or any third party who provides administrative or other services to Prudential to assist with the process of identifying and tracking of candidates, marketplace talent, recruiting and/or planning, for the following purposes:

- (a) to assess your suitability for employment opportunities with Prudential;
- (b) all matters relating to or in connection with (future) employment opportunities with Prudential;
- (c) all matters relating to or in connection with the recruitment activities of Prudential; and
- (d) any purpose relating to or in connection with compliance with any law, regulation, court order or order of any governmental or regulatory body.

It is our general policy to retain the personal data of individuals with whom we have communications regarding potential future employment opportunities for a period of 12 months. However, the data may be retained for a longer period if there is a subsisting reason that obliges us to retain the data for a longer period. Any request for access to and/or correction of your personal data, or any request that your personal data should not be used for future processes of recruitment, should be addressed by sending an email to the [Privacy@prudential.com.hk](mailto:Privacy@prudential.com.hk) email address.

By visiting this website, proceeding to search for career opportunities at Prudential, or by applying for jobs, you understand and accept this Personal Information Collection Statement.